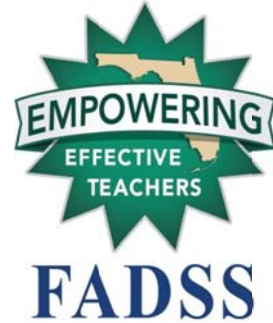


EMPOWERING EFFECTIVE TEACHERS CONVENING

MAY 4-5, 2011



May 4, 2011

8:30 am **Registration and Breakfast**

9:00 am **Welcome and Introductions: *Framing the Two Days***

Diann Morell, Florida Association of District School Superintendents
Ky Vu, Bill & Melinda Gates Foundation

9:20 am **Keynote Speaker: *Balancing Evaluation and Formative Feedback***

Ellen Moir, New Teacher Center

10:20 am **Breakout Session: *Finalizing Your Observation Instrument***

Group 1: Duval Co., Escambia Co., Highlands Co., Okaloosa Co.

Group 2: Pinellas Co., Polk Co., St. Lucie Co., Volusia Co.

Guiding Questions: What are the key domains? What are key components for each domain? What is the right balance between including enough components while not overburdening evaluators? What training do principals, peer evaluators, and teachers need in order to deeply understand the rubric and the underlying professional standards?

11:15 am **Consultancy 1: *Developing the Process for Evaluations***

Highlands Co., Okaloosa Co., Pinellas Co., St. Lucie Co.

Guiding Questions: How often do observations occur (formal and informal, announced and unannounced, for which teachers, etc.)? What can be taken off principals' plates in order for them to spend more time in the classroom? How do districts reorganize to better support principals to better manage recruiting, staffing, evaluating and professional development? What funding is available for peer observers? What are creative ways to build in a peer evaluation component?

12:00 pm **Lunch**

May 4, 2011 (continued)

12:45 pm **Panel Discussion: *Training and Certifying Principals and Peer Evaluators to Observe and Provide Meaningful Feedback***

Mark Atkinson, Teachscape
Roger Fry, Cambridge Education
Tricia McManus, Hillsborough County Public Schools
Mike Heffner, New Teacher Center

Guiding Questions: What are best practices? Who are key technical assistance providers? What funding is available to pay both for trainers and time for evaluators? How can this be organized given significant time and resource constraints?

2:00 pm **Breakout Sessions**

Group 1: *Analyzing a Teacher's "Bucket" and Writing a Meaningful Evaluation*

Facilitator: Shannon Bogle, Hillsborough County Public Schools

Group 2: *What Does Relevant, Formative Feedback Look Like?*

Facilitator: Wendy Baron, New Teacher Center

3:00 pm **Break**

3:15 pm **Engaging Teachers and Driving Effective Communications**

Aimee Ballans, Hillsborough County Public Schools
Steve Hegarty, Hillsborough County Public Schools

Guiding Questions: Given the perception that teachers are being attacked, what are effective communications strategies to shift the conversation to the core message of supports for teachers? What are effective models for engaging and collaborating with unions and directly with teachers?

4:15 pm **Using Value-Added Measures (VAM) to Inform Instruction**

John Hussey and Todd Hellman, Battelle for Kids

Guiding Questions: How do you explain "value-add" in laymen's terms? How do you use VAM to inform instruction?

5:15 pm **Reflecting on Day 1**

6:00 pm **Dinner: *By Role***

May 5, 2011

7:30 am

Breakfast

8:00 am

Framing Day 2

**Diann Morell
Ky Vu**

8:15 am

Keynote Speaker: *Measures of Effective Teaching (MET) Research Program*

Steve Cantrell, Bill & Melinda Gates Foundation

9:30 am

Developing Value-Added Measure(s)

**State VAM Update:
Juan Copa, Florida Department of Education**

**FOIL and Hillsborough County Update on Non-Tested Grades/Subjects:
Chris Colwell, Volusia County Public Schools
Donald Dellavia, Hillsborough County Public Schools**

Guiding Questions: How can FOIL's efforts be leveraged? How can this collaboration influence FOIL's work?

10:15 am

Break

10:30 am

Brainstorm Potential Solutions for Non-Tested Grades and Subjects

Breakout Session: *By District Pairings*

Guiding Questions: What options do districts have for calculating VAM for non-tested grades and subjects? Are there creative solutions to reduce the impact of any one measure?

11:15 pm

Consultancy 2

Duval Co., Escambia Co., Polk Co., Volusia Co.

12:00 pm

Lunch

1:00 pm

Human Capital Management: *Aligning Programs, Policies, Practices and Resources*

Elizabeth Arons

May 5, 2011 (continued)

2:15 pm

Panel Discussion: *Data Systems, Tools, and Teacher-Student Linkages*

Ky Vu, Facilitator

Mike Ferguson, Florida Center for Interactive Media

Ryan Gore, Okaloosa County Public Schools

Jamal Jenkins, Hillsborough County Public Schools

Eric Mitchell, Okaloosa County Public Schools

Guiding Questions: What systems (data warehouse, evaluation data, teacher data, PD systems, etc.) are different districts currently contemplating or implementing? Where is each district in selecting or implementing these various systems? What opportunities are there for districts to pool resources to develop shared solutions? What are best practices in the field?

3:20 pm

Wrap-Up and Next Steps

3:30 pm

Adjourn